

In-Person Event

New Administration, New Landscape: What's Ahead for Employers

Every presidential administration reshapes the business landscape – and this one is no exception. Employers are facing rapid and unpredictable shifts in the employment regulatory framework resulting in numerous questions on whether and how to modify their long-standing HR programs and practices.

Join us as Davis+Gilbert attorneys address these recent legal developments and provide guidance on steps companies can take to manage business and legal risks.

Discussion Points

- **Shifting DEI Compliance Landscape:** The latest Presidential Executive Orders on DEI and gender identity, updates from the EEOC on anti-discrimination priorities, and what they mean for employer policies and initiatives
- **Workplace Rules Under the NLRB:** What to expect from the National Labor Relations Board, including anticipated shifts in positions on non-competes, severance agreements, and more
- **FLSA Exemption:** An update on the Supreme Court's recent ruling regarding exempt employee classification and its implications for businesses
- **Workforce & Immigration Compliance:** How to prepare for increased ICE audits and workplace enforcement, including I-9 compliance considerations
- **State & Local Law Trends:** Navigating the intersection of federal, state and city employment laws, with a breakdown of the latest developments
- **Employee Benefits:** Understanding the recent IRS guidance on state paid family leave programs, tax reporting requirements and evolving employee

Legal and HR CLE Credits Available

This program has been approved in accordance with the requirements of the New York State Continuing Legal Education Board for a maximum of **1.5 credit hours** in the area of Professional Practice. The content of this course is appropriate for both newly admitted and experienced attorneys.

Davis+Gilbert is an accredited provider of CLE credit in the State of New York. Those seeking CLE credit in other jurisdictions should reach out to their State Bar for instructions on how to apply for credit.

Event Details

Wednesday, April 9, 2025

8:30 am (EDT) – Registration
9:00 am (EDT) – Presentation
10:30 am (EDT) – Networking

Davis+Gilbert LLP
1675 Broadway, New York, NY
34th Floor

RSVP Today

Don't miss this unique opportunity to meet and learn from industry leaders!

RSVP by April 3
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Speakers



Sharon Cohen
Partner
Labor + Employment



Rachel Jovita Corrigan
Associate
Labor + Employment



John Milani
Associate
Benefits + Compensation

Questions

Should you have any questions, please contact:

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